

THE ASSISTANT COMMISSIONER FOR PATENTS
Washington, D.C. 20231

IBM DOCKET NO. END920040009US1

DATE: 4/8/2004

Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: D'Elena, et al.

For: **System and Method for On Demand Workforce Framework**

Enclosed are:

- ☒ 24 Pages of Patent Specification including an Abstract
- ☒ 7 Pages of Claims
- ☒ 7 sheets of drawing (Formal)
- ☒ ~~Form 1595 and assignment of the invention to IBM Corporation
(includes Recordation Form Cover Sheet).~~
- ☒ A Declaration and Power of Attorney
- ☒ Information Disclosure Statement, PTO 1449 and copies of 9 references

The filing fee has been calculated as shown below:

| For | Number Filed | Number Extra | Rate | Fee |
|-------------------|--------------|--------------|---------|---------|
| Basic Fee | | | | 770.00 |
| Total Claims | 20 | 0 | x \$18 | \$ 0.00 |
| Indep. Claims | 3 | 0 | x \$86 | \$ 0.00 |
| Mult. Dep. Claims | 0 | 0 | x \$280 | 0 |

Total: \$ 770.00

- ☒ Please charge \$ 770.00 to IBM Corporation, Deposit Account No. .
- ☒ The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0457. A duplicate copy of this sheet is enclosed.
- ☒ Any additional filing fees required under 37 CFR Sect. 1.16.
- ☒ Any patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By John R. Pivnichny
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11696 U.S. PTO
040804

17302 U.S. PTO
10/822272
040804

CERTIFICATE OF MAILING BY "EXPRESS MAIL" (37 CFR 1.10)Applicant(s): **Daniel F. D'Elena et al.**

Docket No.

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Serial No.

Filing Date
Herewith

Examiner

Group Art Unit

Invention: **SYSTEM AND METHOD FOR ON DEMAND WORKFORCE FRAMEWORK**

I hereby certify that the following correspondence:

Patent Application, 7 sheets of drawings, Fee Transmittal, Declaration (signed), IDS/PTO-1449, Express Mail Certificate, and Postcard*(Identify type of correspondence)*

is being deposited with the United States Postal Service "Express Mail Post Office to Addressee" service under 37 CFR 1.10 in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on

4/8/2004*(Date)*Bethany Fitzpatrick*(Typed or Printed Name of Person Mailing Correspondence)**(Signature of Person Mailing Correspondence)*EV 342660515 US*("Express Mail" Mailing Label Number)***Note: Each paper must have its own certificate of mailing.**